



## NEW THIS YEAR!

### Post- Expo Lunch & Learn Sessions:

Thursday Feb 7th 12PM

\*Pre-registration required for all programs, sessions begin at 12:45PM

#### **\*HR Pressing Issues** – (2-hour session, Class Fee: \$45)

Retention, hiring/firing, employment law, health care, workers comp, compliance for small companies, what to have included in your handbooks; Do topics like these keep you up at night? Learn answers with Industry professional Tom Randolph of Randolph-Bundy.

#### **\*Spruce Users Group** - (2-hour session, Class fee: \$45)

Share best practices with other dealers using Spruce. Learn how to use your Spruce system to peak performance. A Spruce Network Specialist will be on hand to answer questions and teach you best functions, session facilitated by Chris Rader.

#### **\*Purchasing Manager #1 Roundtable** -

Closed meeting for members of our Newest Roundtable.

#### **\*Simpson Strong-Tie Estimating/Take Off Software** - (1-hour session, Free Session)

A Simpson Strong-Tie specialist will host a demonstration on how to use their software and walk you through their live Estimating System. You could start saving time and money on your estimates!

#### **\*Employee Conflict Management** - (1.5-hour session, Class fee: \$45)

What style of leader are you? Is communication exemplary between you and your team? Are there issues that maybe you think you addressed but they persist? Dave Urso's innovative style will provide customized inspiration that will drive change in your workplace.

#### **\*OSHA Top 10 Safety Violations** - (2-hour session, Class fee: \$45)

Be informed and avoid hefty fines!

*Post Expo Lunch for Session Attendees Sponsored by Simpson Strong-Tie*